



LITHUANIA BUSINESS COLLEGE

DESCRIPTION OF STUDY MODULE (FOR ERASMUS+ STUDENTS)

ORGANIZATIONAL BEHAVIOR

Volume of subject	6.0 ECTS
Lecturer in charge	Assoc. prof. Putinas Bielskis
Annotation	<p>Aims of the course are to define concepts of organization and organizational behavior. To understand importance and role of environment of organization. To understand the role of technological development of organization. To comprehend the process of change and development within organization. To identify and understand the concept of organizational culture and image of organization. To understand the role of management and basic management theories. To understand the concept of leadership and to be able to define different leadership styles. Students will have to develop critical thinking, the ability to explain personal and group behavior in the organization. To explain the essence of teamwork and be able to work in groups efficiently.</p> <p>After the course students:</p> <ul style="list-style-type: none"> ✓ will be able to understand the theoretical basics of organizations and organizational behavior, basic management theories and principles of formation of high-performance teams. ✓ will be able to analyze and compare different styles of leadership. ✓ will be able to understand and overcome cultural differences, solve conflicts within organizational setting. ✓ will be able to apply these methods and techniques in practice.
Topics	<ol style="list-style-type: none"> 1. Concept of organization. 2. Concept of organizational behavior. 3. Development of management science. Different management theories. 4. Individual behavior. 5. Groups and teams in the organizations. 6. Managing people and organizations. 7. Cultural and national differences. 8. Work motivation. 9. Leadership and leadership styles. 10. Ethics and organizational culture. 11. Image of organization. Reputation of the organization. 12. Communication and negotiations. 13. Conflict management. 14. Organizational change and development.
Procedure for assessment of knowledge and competences	<ul style="list-style-type: none"> ✓ 20 percent – individual task assignment No.1 ✓ 20 percent – individual task assignment No.2 ✓ 60 percent – exam test.