



LITHUANIA BUSINESS COLLEGE

DESCRIPTION OF STUDY MODULE (FOR ERASMUS+ STUDENTS)

HUMAN RESOURCES MANAGEMENT

Volume of subject	6.0 ECTS
Lecturer in charge	
Annotation	Human Resource Management course is designed to provide students with the knowledge of human resource management in modern organisations, taking into account the changing environment and the importance of the human factor in achieving organisational objectives. The course will provide knowledge on socialisation models for new employees through the development of loyal staff, methods of workplace and employee evaluation, theoretical provisions and ways of motivating employees, theoretical assumptions of principles of education, training and personal career organisation. Students will be able to understand the knowledge framework of human resource management, enabling them to analyse human resource management in an organisation, to formulate human resource problems and find solutions.
Topics	Introduction to human resources management. Concept and development of human resource management, principles and functions Human resources planning, personnel search Objectives, steps and methods of human resources selection Teamwork Human resources assessment and competence management Career planning and management of human resources Employee motivation and performance management Human resources training and development Smart organisations: operating principles and methods of organising the work of employees Human resources communication in an organization Feedback
Procedure for assessment of knowledge and competences	16.1 Coefficient of assessment (no more than – 0,6) 0,6 16.2 Examination form (written, oral) Written and oral 16.3 Examination duration (h) 2 h 16.4 Description of examination contents.