



LITHUANIA BUSINESS COLLEGE

DESCRIPTION OF STUDY MODULE (FOR ERASMUS+ STUDENTS)

SMART LEADERSHIP

Volume of subject	6.0 ECTS
Lecturer in charge	
Annotation	The course <i>Smart Leadership</i> introduces students to the essential concepts of modern and intelligent leadership and their application in business organizations. The module explores both traditional and contemporary leadership theories, the evolution of management thought, and the integration of smart technologies into decision-making and organizational processes. Students will gain an understanding of modern leadership styles, motivation, communication, and planning in a digital and multicultural environment. Special attention is paid to developing the ability to lead teams effectively, make data-driven decisions, and apply intelligent tools in achieving organizational goals. The course also emphasizes adaptability to market changes and the role of smart leadership in creating innovative and sustainable business solutions.
Topics	· Introduction to leadership and smart leadership concepts · Evolution of leadership and management theories · Leadership functions and decision-making in organizations · Smart leadership elements: planning, organizing, motivation, control, and digital decision-making · Application of intelligent technologies in leadership processes · Leadership styles and teamwork in digital and multicultural environments · Motivation theories and employee engagement · Communication and leadership in the digital era · Evaluation and improvement of leadership performance · Development of smart leadership strategies and e-business planning
Procedure for assessment of knowledge and competences	· 20 percent – midterm test (colloquium); · 20 percent – individual project / home assignment; · 60 percent – final written exam.